

**Attachment A**

**TEACHER ASSISTANT'S SALARY SCHEDULE 2008-2011**

<b>CATEGORY #1</b>			174 days								
	<b>Date</b>		7 HRS/DAY	<b>FY08</b>		<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY08</b>	<b>FY09</b>	<b>FY10</b>
<b>NCLB/St. Cert. Asst.</b>	<b>Yrs Hired</b>		<b>Hrs/Yr</b>	<b>Daily Rate</b>		<b>DailyRate</b>	<b>DailyRate</b>	<b>DailyRate</b>	<b>Annual Increase</b>	<b>Annual Increase</b>	<b>Annual Increase</b>
<b>Start Sal.\$75 /day</b>	<b>FY 09</b>			<b>Rate</b>		<b>4.5% Inc.</b>	<b>4.5% Inc.</b>	<b>4.5% Inc.</b>			
	<b>is</b>					<b>Plus \$1.00</b>	<b>Plus \$1.00</b>	<b>Plus \$1.00</b>			
Baldoni, Joy	2	10/17/2007	1218	\$73.00		\$76.29	\$79.72	\$83.31	\$571.59	\$597.31	\$624.19
Gladd, Connie	2	8/28/2007	1218	\$73.00		\$76.29	\$79.72	\$83.31	\$571.59	\$597.31	\$624.19
Klein, Kristi	3	9/5/2006	1218	\$75.74		\$79.15	\$82.71	\$86.43	\$593.04	\$619.73	\$647.62
Lou, Anita	3	8/19/2006	1218	\$75.74		\$79.15	\$82.71	\$86.43	\$593.04	\$619.73	\$647.62
<b>Watkins, Tammy *</b>	<b>4</b>	9/22/2005	1218	\$78.58		\$82.12	\$85.81	\$90.67	\$615.28	\$642.97	\$845.90
Oltman, Kate	7	10/9/2001	1218	\$86.49		\$90.38	\$94.45	\$98.70	\$677.22	\$707.69	\$739.54
<b>Dauck, Lisa*</b>	<b>9</b>	8/21/2000	1218	\$87.22		\$91.14	\$95.25	\$100.53	\$682.93	\$713.66	\$919.78
Schlosser, Tammy	12	3/10/1997	1218	\$89.01		\$93.02	\$97.20	\$101.58	\$696.95	\$728.31	\$761.08
Brown, Rhonda	12	11/4/1996	1218	\$89.22		\$93.23	\$97.43	\$101.81	\$698.59	\$730.03	\$762.88
Donini, Diane	13	9/3/1996	1218	\$89.59		\$93.62	\$97.83	\$102.24	\$701.49	\$733.06	\$766.04
Herrick, Vicky	13	3/25/1996	1218	\$89.59		\$93.62	\$97.83	\$102.24	\$701.49	\$733.06	\$766.04
Lindstrom, Ann	13	9/3/1996	1218	\$89.59		\$93.62	\$97.83	\$102.24	\$701.49	\$733.06	\$766.04
<b>CATEGORY #2</b>											
<b>4-Yr Bachelor Degree</b>		<b>Teacher Assistant Substitutes will be paid \$75 per day during this three-year contract.</b>									
<b>Start Sal. \$77/day</b>											
Polak, Lauren	2	8/27/2007	1218	\$76.00		\$79.42	\$82.99	\$86.73	\$595.08	\$621.86	\$649.84
Lucente, Jeanette	3	1/3/2006	1218	\$78.85		\$82.40	\$86.11	\$89.98	\$617.40	\$645.18	\$674.21
Keller, Therese	3	8/18/2006	1218	\$78.85		\$82.40	\$86.11	\$89.98	\$617.40	\$645.18	\$674.21
<b>Stauffacher, Debra *</b>	<b>10</b>	8/24/1999	1218	\$90.19		\$94.25	\$99.49	\$103.97	\$706.19	\$911.97	\$779.00
<b>Lindholm, Barb*</b>	<b>14</b>	8/23/1995	1218	\$92.58		\$96.75	\$101.10	\$106.65	\$724.90	\$757.52	\$965.61
<b>Edwards, Debbie *</b>	<b>15</b>	8/19/1994	1218	\$92.92		\$97.10	\$102.47	\$107.08	\$727.56	\$934.30	\$802.35
<b>Keegan, Mary Kay *</b>	<b>15</b>	8/19/1994	1218	\$92.92		\$97.10	\$102.47	\$107.08	\$727.56	\$934.30	\$802.35
			23,142								
<b>SALARY</b>	<b>TOTAL</b>			278,239.92		290,760.72	304,366.95	318,585.46	12,520.80	13,606.23	14,218.51
<b>TOTAL</b>	<b>INCREASE</b>					<b>12,520.80</b>	<b>13,606.23</b>	<b>14,218.51</b>			
<b>* 5 year increment increase \$1</b>			<b>PERCENT INCREASE</b>			<b>4.50</b>	<b>4.68</b>	<b>4.67</b>			
<b>TOTAL NEW DOLLARS (3 Years)</b>				<b>78,993.37</b>							
<b>\$1.00 per day increase at years 6, 11, 16, 21, etc.</b>											